



# Navarre Youth Sports Association

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## M26-12 NYSA BOD Meeting Agenda April 1<sup>st</sup>, 2026

- I. Call to Order – Meeting Chair
- II. Attendance:
  - a. Board Member:
  - b. Commissioners: Mike, Alan, Andrew, Michael, Adam, Steve, Michelle, Katie, Katiana
  - c. Members:

V26-62 III. Minute approval – M26-11 Mar 4<sup>th</sup>

IV. Treasurer’s Report –  
*The **Treasurer** reported that for February the organization took in approximately **\$36,600** and spent about **\$33,000**, resulting in a net gain of roughly **\$3,600**. The main accounts received about **\$35,000**, with total balances for programs remaining consistent with the prior end-of-month report. The Treasurer also noted strong recent revenues, including about **\$18,000** from opening day and substantial sponsorship income already totaling around **\$20,000** for the season, with multiple large sponsors across different sports.*

V. Calendar Update (see reminders Section X for gym/election dates)

VI. Commissioner Updates/Reports (as required for 2<sup>nd</sup> of month)

In Season Sports (required)	+/- 2 months Post/Preseason (required)	Out of Season Sports (as required)
Baseball <b>PRESENT</b>	Tackle Football <b>PRESENT</b>	
Travel Baseball	Cheer	
Softball <b>PRESENT</b>	Travel Basketball	
TBall <b>PRESENT</b>		
Rec/NUFC Soccer <b>PRESENT</b>		
Lacrosse <b>PRESENT</b>		
Basketball <b>PRESENT</b>		
Flag Football		

\*Seasonal status based on start of registration through end of last event.

### Baseball Update:

*The baseball update noted that opening day and the first official games went smoothly, with the season structured around Tuesday, Thursday, and Saturday play. Additional tournaments are planned, including travel events where teams are already seeing strong player development and competitive growth. A coaches’ baseball fundraiser tournament is scheduled for April 18, with a modest entry/spectator fee to raise money in support of baseball and other park programs, and commissioners are coordinating schedules so it doesn’t conflict with regular games. Overall, baseball is fully underway with positive feedback on early-season operations and a focus on using tournaments and special events to bolster the program budget.*

### TBall:

*T-ball kicked off its season with games already underway, including an off-cycle Thursday game to avoid Easter weekend, and a steady rhythm of Wednesday night and Saturday morning games planned through mid-May. Operations are running smoothly so far, with food trucks lined up for the full season and only*

*minor fee gaps to resolve. The big win is that the shade structures are now fully funded for fields two and three, thanks to a mix of private donors and support from Steve Akins and Pepsi. With additional county funding, the bat-and-ball programs (baseball, T-ball, and softball) should also be able to extend shade coverage to field one, meaning fields one through three on that corner will all be covered as soon as logistics and installation can move forward.*

#### *Football:*

*Football reported strong momentum going into the new season, with 220 players already signed up—only 24 fewer than last year and about 80 more than nearby Pace, which is considered the county benchmark. The league has expanded to include NEP (Northeast Pensacola) and NWE (Northwest Escambia), adding stronger competition and more variety of opponents. A tentative schedule is set, with the season opening the week of **August 29** and the Super Bowl targeted for **November 21**, plus home dates penciled in for **Sept 12, Sept 19, Oct 17, and Oct 24**. The football lead is also locking in DJs like EJ Salty to elevate the game-day atmosphere and finalizing practice and conditioning schedules from June through November. Remaining tasks include confirming homecoming logistics given an election-related gym closure and filling a few roster gaps in the 10U and 8U age groups.*

#### *Lacrosse:*

*Lacrosse reported growing participation and strong community engagement through events like Raider Night, where youth teams line up with high school players for pregame ceremonies and brief showcase play. Their **April 11** home tournament will feature the annual gym basket raffle, with high-value prizes such as a three-day Las Vegas vacation expected to drive fundraising. The program is leveraging USA Lacrosse compliance efforts to unlock grant opportunities for equipment like starter sticks, and early grant applications are already underway. Looking ahead, they are coordinating additional youth clinics with the local high school in late June and carefully planning field usage, concessions, and potential coffee truck vendors to turn game days and playoff Saturday into meaningful revenue and exposure events.*

#### *Soccer:*

*The soccer commissioner reported that recreational games are underway with no major issues, and that two club teams will be traveling to Auburndale in late April/early May for the Commissioners Cup state finals. Upcoming dates include spring tournaments in Foley and Fairhope, with fall tryouts for ages 11–14 planned for May 11–14 and publicity for those tryouts going out shortly. The commissioner noted that about \$5,000 in sponsorships has already been secured, with a goal of reaching \$10,000 in uniform sponsorship so that all such funds can be directed into field improvements at the soccer complex. An intern from a sports management program has been tasked with calling local companies to pursue additional sponsorships, with the long-term objective of covering the roughly \$20,000 in annual association fees through sponsorship rather than player fees. The update also mentioned a planned June 13 3v3 tournament and a proposed adult summer “Sunday league” as potential additional revenue sources dedicated to facilities and field maintenance.*

#### *Interim Facilities Update:*

*The board discussed several facilities and equipment projects aimed at improving the park and managing long-term costs. There was an update on converting field lights to LED, including a preliminary quote of about \$48,000 in parts for one soccer field from a club-connected LED vendor willing to sell at or near cost, with the idea of exploring whether similar pricing and possible county-provided labor could apply across the complex. The group also revisited the approved purchase of a new football scoreboard, clarifying that while the board had already authorized the unit itself (around \$13,000), the separate installation quote (around \$9,000) still required scrutiny, including exactly what the install covered (posts, wiring, code requirements, relocation for better visibility) before any final commitment. Concerns*

were raised that if installation consisted mostly of labor without substantial materials, the park might be able to reduce cost by handling some work in-house or with donated support, and a more detailed, itemized scope was requested. Additional field-related work was noted, such as replacing a worn net on one field using proceeds from a Culver's spirit night, and exploring an adult summer soccer league as a way to generate dedicated revenue for field maintenance and to offset annual association fees. Overall, the emphasis was on pairing capital upgrades (LEDs, scoreboard, nets) with new or targeted funding streams so that improvements do not overly burden player registration fees.

#### *Softball:*

*Softball is in full swing, benefitting financially and culturally from being included alongside baseball in recent joint events, which drew positive feedback from families and helped stabilize the budget. The program is preparing for a mid-season GC GSA tournament hosted at Pera and will host the all-star tournament locally the first weekend in June, keeping all event revenue—gate, entry fees, shirts, and concessions—in-park to rebuild reserves. Despite competitive travel demands, leadership hopes to keep most play along the Highway 98 corridor in future seasons to reduce early-morning travel burden, especially for younger age groups. A major concern raised was a “uniform debacle,” where incorrect and missing jerseys, cash-only parent-shirt sales, and poor accounting appear to have cost the program over \$2,000, prompting calls for clearer controls and potential escalation to recover funds.*

#### *Additional Softball Update:*

*The board heard a detailed report on a softball uniform problem in which many player and parent jerseys were incorrect, missing, or not ordered at all, forcing the program to purchase temporary jerseys and pay for extensive corrections. Parent shirts had been sold for cash at \$30 each with the understanding that the \$10 markup per shirt would be returned to the program as a fundraiser, and a later reconciliation of orders showed a gap between the number of shirts parents paid for and the number actually ordered from the supplier. Based on counts of team and parent orders and files received from the wholesale vendor, the program identified at least 14 parent jerseys that appear to have been fully paid for but never ordered, representing about \$420 in unaccounted funds, plus an additional \$790 in fundraiser proceeds that have not been received. The program also had to spend \$1,939.28 to correct uniform errors and complete missing/incorrect orders, pushing the total suspected shortfall to well over \$2,000. Multiple outreach attempts have been made to the individual who collected the cash and coordinated the original order, but there has been little or no response, prompting discussion of next steps and possible escalation.*

#### *Basketball Update*

*The basketball update focused on planning a summer season using the gym on Mondays, Tuesdays, Fridays, and Saturdays, with practices during the week and games on Saturdays. The commissioner is leaning toward offering the program for grades 1–8 this year (rather than including kindergarten) to keep scheduling manageable in the first run. The registration fee is expected to be \$90, with details to be finalized when the registration form is completed. Coordination with gym scheduling was discussed, including ensuring access during the summer while accommodating other satellite sports and camps so basketball can run effectively without conflicts.*

### VII. Old Business:

- a. Transition to Google Product (Chat, calendar, drive, permissions, emails, etc)
- b. Opening Day Updates

### VIII. Committee Updates:

- a. Bylaws Committee:

1. Rough Draft 1 in Committee Review

IX. New Business

- a. Football Commissioner Requesting Final Approval for Scoreboard Purchase (Football Commissioner-Football Scoreboard)

*The board revisited the previously approved purchase of a new football scoreboard and focused on clarifying what the \$9,000–\$13,000 installation estimate actually covers. Members questioned whether that figure was reasonable if it was mostly labor, comparing it to other recent scoreboard installs that cost significantly less. They discussed relocating the board for better visibility to the home side while ensuring officials can still see it clearly, as well as tying into existing power, speakers, and structural posts. The conversation ended with a plan to obtain a detailed, itemized scope and cost breakdown before moving forward on installation.*

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**1. MOTION TO APPROVE--TABLED**

- b. Background Check Policy (President-Background Screen and Eligibility Policy)

*The board discussed liability surrounding volunteers and coaches transporting children and agreed that anyone acting in an official capacity should be subject to background checks and appropriate insurance coverage. The group reviewed the new Florida law effective July 1 requiring Level 2 background checks for all youth sports coaches, assistants, and team managers, including participation in a state clearinghouse that keeps records for five years and alerts organizations to new offenses. It was noted that the organization's internal standards have historically been stricter than county and state minimums, with a substantial number of recent applicants not passing. **A motion to maintain a stricter, safety-first background check approach consistent with the new law was raised and, with no objections.***

1. If approved, the policy must be sent to the county for its approval before it can be followed, per our agreement with Santa Rosa County.

V26-64

**2. MOTION TO APPROVE--APPROVED**

- c. Second Groundskeeper (President-None)

*The board discussed the need for additional help maintaining the fields and facilities, weighing the workload across seasons and the financial impact on the program's budget. There was broad preference for hiring support on an hourly, seasonal or trial basis (e.g., three- to six-month "summer help") rather than committing immediately to a full year-round salaried position. The group also considered splitting responsibilities between a dedicated groundskeeper and a maintenance role, and talked about how the cost would be absorbed across registrations and programs, with an emphasis on evaluating sustainability after an initial period.*

*Motion was approved without objection for a 6 month trial position.*

1. The board previously approved two part-time field maintainers  
2. Requesting to combine those two previously approved positions into a full-time position. (we would have 2 full-time positions)

3. Work Position Description / Duties in progress.

**4. MOTION TO APPROVE—APPROVED (6 MONTH TRIAL)**

V26-65

d. Approved Uniform Vendor List.

*The board reviewed and compared uniform and jersey options across multiple vendors, with particular attention to quality, material, and service levels. There was strong informal support for using a local vendor (Stadium), which was repeatedly praised for reliability, responsiveness, and quality, even though its pricing is somewhat higher than some competitors. Concerns were raised about BSN, including inconsistent ordering processes, difficulty getting corrections made, and a lack of transparency on included features such as free name printing that some programs had been receiving without others knowing. To help control costs while maintaining quality, the group discussed focusing approved packages on core items such as jerseys and hats (and potentially socks), and reducing or eliminating the provision of pants that families often repurchase on their own anyway. The process going forward will involve collecting each sport's specific uniform needs, matching styles and materials "apples to apples" across approved vendors, and aligning selections with the budget and quality expectations. Limits on how many coaches' items are covered were also flagged as needing clear, uniform rules so that apparel and background check costs remain manageable within the approved uniform framework.*

1. Stadium, RCX, Varsity, Resto Athletic, Signature Athletics, Riddell

2. INFORMATIVE (No Vote) For discussion

e. Renaming of the Navarre Sports Complex to the William Pullum Sports Complex (President-None)

*The board discussed renaming the Navarre sports complex to honor the Barteau family's historical role in establishing the facility. During the conversation, it was clarified that the complex name under consideration references Bill Barteau's mother, Betty, and that prior wording had inaccurately implied a husband-and-wife naming. Additional explanation was given about the family relationships and the fact that multiple fields or areas already carry related Barteau names, raising some concern that similarly named facilities in close proximity could cause confusion. At the same time, it was noted that many in the community already use these names interchangeably in practice, which reduces the practical impact of any overlap. The discussion concluded with general support for proceeding with the renaming and updating signage to reflect the corrected naming and relationships.*

1. Mr. Pullum, along with his wife, Betty, and 5 other families, started NYSA on December 30th, 1983. Mr. Pullum loved baseball and Navarre. I think it's only fitting that we rename the park after the individual who made this all possible.

2. If motion is approved, we will formally submit the request to Parks and Recreation for the name change.

V26-66

**3. MOTION TO APPROVE--APPROVED**

- f. Repaint the Gymnasium walls (8ft) and polish the floor.

*The board revisited the condition of the gymnasium, focusing on scuffing and fingerprints on the lower portions of the walls and the wear on the floor. The discussion centered on repainting roughly the first eight feet around the gym in a more durable, neutral color that would better hide marks, and coordinating this with refinishing the floor. Some participants questioned whether professional painting was truly necessary versus organizing volunteer labor or a fundraiser-style work day to reduce costs. Others emphasized that the gym has seen heavy recent use and events, and that a fresh, more practical paint scheme would improve appearance and longevity.*

1. Empty the entire gym into the prep area
2. Repair, clean, mask off, and tarp off the floor.
3. Auto-scrub the floor and apply high shine wax
4. Total cost \$2556

V26-66

**5. MOTION TO APPROVE—Not recorded**

X. Reminders:

*Following the gym painting discussion, the group briefly reviewed logistical reminders, including that there are no special events currently planned at the ballpark that would affect parking, and that actual election day will be the primary date when parking congestion needs to be monitored. There was also a reminder that soccer fan T-shirt fundraising and football registrations (which include shirts in the registration fee) are underway, with attention to coordinating field and event usage across both parks as these activities ramp up.*

- a. Facility (gym) Unavailable for usage for County Elections
  1. The facility will be unavailable from **July 27th through August 19th**, but we may be able to work around events from July 27th through the 31st if necessary (no weekend events).
  2. The facility will be unavailable **October 12th through November 4th until 12 p.m.**, although staff may be able to work around events from October 12h through the 16th if necessary (no weekend events)
  3. No one is allowed in the building except staff once the equipment is dropped off
- b. Currently, two Board of Directors vacancies accepting nominations through April 10<sup>th</sup>.
  1. 5 current applicants
  2. Expected to Vote Meeting on April 15th
- c. Current Accepting Nominations for Softball Commissioner through April 10<sup>th</sup>

1. 1 current applicant
2. Expected to Vote Meeting on April 15th

**XI. Member Concerns**

*After the reminders, members raised concerns about managing upcoming football and flag football activities, including field usage, practice schedules, and how these events would impact both parks and parking. There was an extended open discussion about vendor relationships and conflict-of-interest rules, specifically whether a board-affiliated individual who had previously donated or provided jerseys at cost could be allowed a one-time exception to produce tournament shirts, and how that might be perceived by parents and the broader community. Attendees emphasized the importance of strictly adhering to handbook and finance policies to avoid any appearance that board members or commissioners are steering business to themselves, even when no personal profit is intended. Additionally, a pending cheerleading-related parent email was mentioned, with a request for clear answers to several questions so that consistent, accurate information could be communicated back to families.*

**XII. Open Discussion**

**XIII. Adjournment**